



# DISTRICT 7010 CONSULTATION

A COMMUNICATION TOOL

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## THE PURPOSE OF CONSULTATION IS:

1. To ensure full participation of all participants,
2. To promote unity within the group,
3. To provide a safe and supportive environment to encourage a productive and innovative discussion, and
4. To search objectively for truth.

## PRINCIPLES AND PROCESSES

1. Each person is encouraged to participate fully in the process.
2. Expression of ideas must be frank, courteous, and open.
3. Ideas do not belong to the person who articulates them but is offered to the group.
4. Participants should not be offended when others' opinions differ from their own.
5. Participants will express views independent of pleasing or displeasing others.
6. Participants will listen carefully and courteously to others.
7. Belittling other people or their views is not permitted.

## QUALITIES THAT WILL BE ENCOURAGED ARE:

Patience,  
Humility,  
Enthusiasm,  
Courtesy,  
Dignity,  
Moderation,  
Honesty,  
Detachment,  
Dispassion,  
Cooperation,  
Supportiveness and  
An Attitude of service.

## THE GROUP WILL:

- a) separate issues from people.
- b) focus on interests, not positions; and
- c) generate a variety of options before making a final decision.

## OUTCOME and FINAL DECISION:

1. Those present at any given meeting will focus on finding a solution based on consensus.
2. 'Only' if one can't be found, the majority decision will be honoured and implemented by all.
3. If, over time and reflection, the original decision proves to be the wrong path forward or needs adjustment, the decision and or its progress can be changed or adapted through further consultation.